1 STATE OF NEVADA 2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT 3 RELATIONS BOARD 4 5 TERESA DANIEL, IDA SIERRA. MARQUIS LEWIS, AARON LEÉ, 6 ANDREW D. GASCA, KEVIN CERVANTES, LUTHÉR J. SOTO. 7 BEVERLY ABRAM, LATRICE BANKS, CASE NO. A1-046028 DENISE MAYFIELD, LINDA 8 KORSCHINOWSKI, CHARLEEN DAVIS-ITEM: 767A SHAW, DAVID M. SHAW, ARGRETTA O. 9 HUTSÓN, ET AL. **ORDER** 10 Complainant. 11 VS. **EDUCATION SUPPORT EMPLOYEES** 12 ASSOCIATION, 13 Respondents. 14 For Complainant: Teresa Daniel, Ida Sierra, Marquis Lewis, Aaron Lee, Andrew D. 15 Gasca, Kevin Cervantes, Luther J. Soto, Beverly Abram, Latrice Banks, Denise Mayfield, Linda Korschinowski, Charleen Davis-Shaw, David M. 16 Shaw, Argretta O. Hutson, et al., In Proper Person 17 For Respondent: Education Support Employees Association and their attorney James W. Penrose, Esq. 18 19 On the 7th day of February, 2012, this matter came on before the State of Nevada, Local Government Employee-Management Relations Board ("Board"), for consideration and decision 20 21 pursuant to the provisions of NRS and NAC chapters 288, NRS chapter 233B, and was properly 22 noticed pursuant to Nevada's open meeting laws. 23 The Board had previously dismissed this matter under NAC 288.375(1) due to a lack of 24 probable cause for the complaint. Respondent Education Support Employees Association now 25 /// 26 111 27 111 28 1//

seeks an award of costs pursuant to NRS 288.110(6). Complainants have opposed an award of costs.

Having reviewed the pleadings filed by the parties, it is hereby ordered that Respondent's motion for an order awarding costs is denied.

DATED this 21st day of February, 2012.

LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

BY:
SEATON J. CURRAN, ESQ., Chairman

1 STATE OF NEVADA 2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT 3 RELATIONS BOARD 4 5 TERESA DANIEL, IDA SIERRA, MARQUIS LEWIS, AARON LEE, 6 ANDREW D. GASCA, KEVIN CERVANTES, LUTHÉR J. SOTO. 7 BEVERLY ABRAM, LATRICE BANKS, CASE NO. A1-046028 DENISE MAYFIELD, LINDA 8 KORSCHINOWSKI, CHARLEEN DAVIS-SHAW, DAVID M. SHAW, ARGRETTA O. 9 HUTSON, ET AL. **NOTICE OF ENTRY OF ORDER** 10 Complainant, 11 vs. 12 **EDUCATION SUPPORT EMPLOYEES** ASSOCIATION, 13 Respondents, 14 15 To: Teresa Daniel, Ida Sierra, Marquis Lewis, Aaron Lee, Andrew D. Gasca, Kevin Cervantes, Luther J. Soto, Beverly Abram, Latrice Banks, Denise Mayfield, Linda 16 Korschinowski, Charleen Davis-Shaw, David M. Shaw, Argretta O. Hutson, et al., In Proper Person 17 Education Support Employees Association and their attorney James W. Penrose, Esq. To: 18 PLEASE TAKE NOTICE that an ORDER was entered in the above-entitled matter on 19 February 21, 2012. 20 A copy of said order is attached hereto. 21 DATED this 21st day of February, 2012. 22 LOCAL GOVERNMENT EMPLOYEE-23 MANAGEMENT RELATIONS BOARD 24 BY 25 CEA. HOLTZ, Executive Assistant 26 27

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CERTIFICATE OF MAILING I hereby certify that I am an employee of the Local Government Employee-Management Relations Board, and that on the 21st day of February, 2012, I served a copy of the foregoing ORDER by mailing a copy thereof, postage prepaid to: Teresa Daniel and Members etal. PO Box 531634 Henderson, NV 89053 James W. Penrose, Esq. Dyer, Lawrence, Penrose, Flaherty, Donaldson, & Prunty 2805 Mountain Street Carson City, NV 89703 JOYCE HOLTZ, Executive Assista